



Sample interview questions for board candidates

1. Tell us a little bit about yourself.
 - a. What is your connection to the co-op? Other co-ops?
 - b. What are some of your other interests? Other involvement in the community?
 - c. What kind of work do you do? How did you get involved with that work?
2. Tell us about your interest in the board.
 - a. What are the primary reasons that you are interested in a board position?
 - b. What skills/attributes do you have which may be an asset to the board?
3. We are interested in how you would work on the board.
 - a. **What have you done in the past that you think demonstrates the qualities or skills that you think would most benefit the board?**
 - b. Tell us how you view the relationship between a board of directors and management.
 - c. Tell us about other situations where you have worked in a group process situation.
 - d. Give some examples of when you have delegated decision making and responsibility to others, while holding them accountable for results.
 - e. The board represents the owners, yet they are a diverse group. How do you imagine representing the diverse voices of owners?
 - f. Are you comfortable working with email and electronic documents?
Accessing information on the Internet?

Sample application questions

Candidates write answers that will be used to inform members about the candidates.

1. Describe your experience with this cooperative and cooperatives generally.
2. Summarize your professional experience and relevant skills. What unique skill, personal quality or perspective will you bring to the board?
3. What's your vision for the future of our cooperative? What makes you passionate about the co-op and/or its mission?
4. Why are you interested in serving on the co-op's board of directors?
5. Add anything else you feel is relevant to your candidacy.