



It's Time to Enroll in CBLD 2022!

Enrollment Now Open

Our Cooperative Board Leadership Development (CBLD) team is gearing up for another great year of supporting your organization's success through our award-winning CBLD program. Now in its 18th year, CBLD provides ongoing, annual board support that includes monthly consulting, facilitated board retreats, board education, and resource development. In the coming year, we'll also be building upon our extensive online trainings and workshops to help your Board of Directors deepen its skills and its practice all year long.

See the table below to find the right CBLD program for your organization in 2022, and contact program coordinator Leslie Watson, cbl_d_enrollment@columinate.coop, to enroll today!

Program	Who's Eligible?	What's Included?	Cost
CBLD Basic	Organizations with less than \$3.5 million in annual revenue	<ul style="list-style-type: none"> • Half-day board retreat • 12 hours consulting • Enrollment in any CBLD webinar or online workshop (see next page) • Enrollment in any in-person 101 workshops (tbd, anticipated to begin summer 2022) 	\$5,175
CBLD Regular	Anyone	<ul style="list-style-type: none"> • Full-day board retreat • 15 hours consulting • Enrollment in any CBLD webinar or online workshop (see next page) • Enrollment in any in-person 101 workshops (tbd, anticipated to begin summer 2022) 	\$7,875
CBLD Complete	Anyone	<ul style="list-style-type: none"> • Full-day board retreat • 15 hours consulting • PLUS: Choose either: (1) double consulting hours or (2) a second daylong retreat • Enrollment in any CBLD webinar or online workshop (see next page) • Enrollment in any in-person 101 workshops (tbd, anticipated to begin summer 2022) 	\$9,375

First Quarter CBLD 2022 Webinar Schedule

All workshops below are free for CBLD members. Event registration opens in early December.

Workshop	Date	Cost for Those Not in CBLD	Event Description
Trust and Betrayal in the Board/Manager Relationship	Mon, 1/10 7:30 p.m. ET	\$50	"If trust at deep levels is present, a group can handle anything." Trust requires transparency, consistency and vulnerability. In this workshop, we'll take a look at how to deepen trust, and learn how people can rebuild trust when it has been damaged.
Virtual CBL 101	Sat, 1/15 11 a.m. - 2:30 p.m. ET	\$75	Half-day, online version of our premier training for new directors. Offered bimonthly in 2022.
Board Presidents' Roundtable	Sun, 1/23 7:30-8:30 p.m. ET	n/a to non-CBLD	Join us quarterly on Sunday evenings for facilitated conversation and peer support. For current and prospective board presidents.
Intentional & Focused: Board Process	Date TBD	\$50	In this session, we'll look at core tools and processes that a board can use to organize itself to govern well, including establishing a robust annual governance calendar, structuring effective meeting agendas, establishing annual goals and more.
Finance Training for Directors	Mondays: 2/7, 2/14, 2/21, 2/28 7:30-8:45 p.m. ET	\$150	Consisting of four weekly sessions, this series helps new and experienced directors build knowledge and confidence in monitoring financial health as part of their oversight role. Topics include financial statements and key indicators, budgeting and planning process, evaluating monitoring reports, and developing the ability to spot issues and raise critical questions. Offered three times in 2022.
Explorations in Policy Governance	Mondays: 3/14, 3/21, & 3/28 7:30-8:45 p.m. ET	\$100	This multi-session series examines various aspects of governance, including both practical skill-building as well as exploration of broader governance concepts and issues. Policy Governance will serve as a backdrop, but directors from organizations with diverse approaches to governance are welcome. Session 1: Policy Governance Essentials Session 2: Policy Governance Puzzles Session 3: Effective Monitoring of Executive Limitations Policies

Visit columinate.coop/cbld to learn more.

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Additional Webinars in 2022

- Board Presidents' Roundtable - Also offered 4/24, 7/24, 10/23
- Virtual 101 - Foundations for New Directors - Also offered 3/19, 5/21, 7/16, 9/17, 11/19
- Finance Training for Directors (four-part series) - Also offered in May and November
- Intentional & Focused: The Board Elections Process - June
 - Navigating the GM Compensation & Evaluation Process - August
- Diversity: More than Just a Number - August
- Governing & Complexity: Governance in an Uncertain & Unpredictable Time - September
- Trust & Betrayal in the Board-Management Relationship - September
- Effectively Dealing with Conflict in the Board-Manager Relationship - September
- Advanced Finance Training: specific topics TBD - Fall
- Explorations in Policy Governance (three-part series) - October
- Facilitating Board Meetings - October
- Co-op Café Series - Spring & Fall
- *And more!*

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