

Catalysts for Common Good

#1
Initiatives:

Identify addt'l venues
for advertising open
positions

Critique recruitment language using an equity & inclusion lens

#2

Priority Areas

1. Diversify recruitment resources and advertising

Priority 2 <u>Initiatives</u>:

#1
Establish an equity & inclusion professional development team

#2
Facilitate
training
with leaders

<u>Purpose (example)</u>:

Diversify staffing at all levels of the organization

3. Adapt the recruitment process to be more focused on equity and inclusion (e.g., forms, interview questions, etc.)

Priority 3 Initiatives:

#1
Review & critique hiring policy using an equity & inclusion lens

#3
Facilitate training with staff

#2
Review interview questionnaire using an equity & inclusion lens